Number of participants: 8

Lead member: AnnMarie Licata, Director of the PA Inclusive Higher

**Education Consortium** 

This week-long event is a joint program offered through the CAE, Instructional & Technology Support and the Associate Provost for Academic Administration. Over the last academic year, over 20 faculty members attended Camp IDEA where strategies for incorporating innovative instructional methods and assessment strategies are taught. Camp IDEA is offered in January and May each year.

In addition to these face-to-face sessions, the Center offers "Monday Morning Mentors" through a subscription service with Magna Publication. These short, online sessions were available on-demand each Monday and attended one of the 30 online mentor sessions offered through the academic year.

After talking with several early career faculty members, the need for a formal mentoring process was identified. Over the last decade, the CAE has offered informal mentoring for new faculty members who requested it. Very few new faculty members, however, took advantage of this. Starting in Fall 2017, all new faculty members will be partnered with a tenured faculty member from another department. Mentors and mentees will meet monthly through the fall in an informal yet structured mentoring process. Mentors are already lined up.

As part of the newly negotiated collective bargaining unit, the University is required to offer an orientation to all new adjuncts. To expand on this professional development opportunity, the CAE will offer a workshop for all adjuncts. The session 484 \$\particle{0} \text{BEDECOSE} \text{CODECOSE} \text{DECOSE} \text{CODECOSE} \text{DECOSE} \text{DECO

Based on the Lesson Study model that is popular in Japan, Campfire sessions will allow faculty to volunteer and share their online classes to a group of colleagues. The presenters will share areas of pride (Glows) and areas that they're still working on (Grows). The sessions are designed to provide positive feedback for improvement, support reflective practice, and foster collaboration across faculty, especially for the cadre of faculty who have attended Camp IDEA.

volunteer. We're hoping to have two presenters for each Campfire session, with each presenter showcasing their classes for about 20 minutes.