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)IDJ2G13! "#$%&'(!)*+#'*!,**'-+.8!"*45%#5(!698!679:!#'!K37LCL3KL!HB<B!

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7"# 2OFR!ST7>#)'%U-*=!-+!0<*5-$#+!2'@+-$!R-'*5#'%5*!)-+$*!9VKL8#?#@0)<%(*"#

:0+;+*1A#,+0#&)B#@+'0*)#(+#*('<2#0);0)*)&(1(%C)#A%()0102#B+0D*#+,#C10%+'*#)(-&%@#90+';*#%&#

@+&()8;+0102#E8)0%@1"#

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GM0OF2)!1;!IO/2AFA0/I012!Q;RWGX!

7"# F('<2#E/0+1<#;+A%@2#

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G)B#=+'0*)*##

9B! DW;R!T6V>#:A1&(H!&*)@(#!&()01@(%+&*I#?#@0"#JK18%&1(%+&#+,#(-)#@-)8%@1A#

1&<#/%+A+9%@1A#%&()01@(%+&#/)(B))&#;A1&(*#1&<#%&*)@(*"#

6B! DW;R!KK6>#L%A<A%,)#J@+A+92#M#$1&19)8)&(I#?@0"#N+B#(-)#'&<)0*(1&<%&9#

+,#B%A<A%,)#)@+A+924#-%*(+024#;+A%@24#1&<#*(1(%*(%@*#-)A;#*-1;)#(-)#<)@%*%+&*#1#

B%A<A%,)#81&19)0#81D)*#%&#(-)#0)1A#B+0A<"#

TB! P))/!T:L!3!Q5*Y*+'->+!#+U!G#5*!>?!0'@&*'-$!W+Z%5-*=4#?#@0"#O1*%@*#+,#

;0)C)&(%+&4#0)@+9&%(%+&4#@10)4#1**)**8)&(4#(0)1(8)&(#1&<#0)-1/%A%(1(%+&#+,#%&P'0%)*#

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+;(%+&4#B-%@-#B%AA#/)#-+'*)<#%&#O%+A+92#1&<#(-)#EAA%)<#N)1A(-#$1P+0"#

KB! P))/!K97!3!W+'*5+#'->+#&!)H>5'!W==%*=!#+U!W+U%='5(!1>%58!?#@0"#:"#

!&(0+<'@)*#*('<)&(*#(+#9A+/1A#*;+0(H0)A1()<#%**')*4#+091&%Q1(%+&*4#1&<#%&<'*(0%)*#

(-0+'9-#*('<2#1/0+1<"#EC1%A1/A)#(+#1AA#*('<)&(*#B-+#-1C)#@+8;A)()<#LFFR#?S64#

TF;+0(#%&#E8)0%@1#ULV"T#

LB! P))/!KV6!3!)*<-+#5!-+!)H>5'!)$-*+$*I#7H?#@0"#F)&%+0#@1;*(+&)#@+'0*)#

B%(-#C10%1/A)#(-)8)#<)()08%&)<#/2#;0+,)**+0"##L%AA#%&%(%1AA2#*)0C)#U1(#7#

@0"V#*('<)&(*#%&#(-)#;0+;+*)<#F;+0(*#$)<%@%&)#+;(%+&4#B-%@-#B%AA#/)#-+'*)<#%&#
O%+A+92#1&<#(-)#EAA%)<#N)1A(-#$1P+0"##W10%1/A)#@0)<%(#%*#0)X')*()<#(+#;0+C%<)#
,A)K%/%A%(2#,+0#,'('0)#&))<*"#
=-1&9)#(+#JK%*(%&9#=+'0*)*>#
9B! 0A1!9K9#>#**"%+U#<*+'#&=!>?!)'%U->!05'**