

!"#\$%&'()*+&* (, **&-+.(

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/ 0 1 2 3(456* 7 8*9(; ; <=> ; ; (!
1 ? 3(, * 7 8*9@(5A(&B*(!"#\$%&'()*+&* (
! C ? , 3(D"(&E"%"@B<(FB"-9G*9@5+(
) HIJ2F 13(!"#\$%&'()*+&* (45&*@(A59(456* 7 8*9(= : <=> ; ; (K*%*#&95+-#L!

(
MN 095G5@*P(F5\$9@*(''+P(095.9" 7 @!"! "#\$%\$#"&'()*"#*#+&\$, - "\$!%#. %&'(,%#%(/\$
O(. "1I\$, - "#"\$'1\$%(\$+23"4, '+(\$4+(1"(\$%5"()%)\$', "&1\$%#"\$, 67'4%..6\$7%11")\$
%O,+&%,'4%..68\$9"4%01"\$, - '1\$#": '": '\$'1\$2"'(5\$4+()04,")\$". "4,#+('4%..6/\$; "\$; '..\$.+:,"\$
2"4%01"\$#%1"(5\$%(\$+23"4, '+(\$'(\$, - '1\$*+ #O&\$; +O.)\$ (+,\$2"\$, - "\$1%&"\$%1\$-%(.")\$%4"\$
, +\$%4"8\$\$

(
H+P*9.9"P\$"&*(F5\$9@*(FB'+. *@(KF5+@*+&(0. *+P"L(
#\$ IH0 /(>=)Q3(O*9@5+%"(!-+'+##3!%&&'()*+&*, !-). !/+)-)&0!12'1'3-4!'!&5-), 0!*50!&' (230!
) (6702!-). !*40!82' 6!9 : % ; !#<=>!>023') -4!/+)-)&+4!>4-)+, !*'!9 : % ; !?@=>!>023') -4!
) (+)-)&0!-). !-.. !-!A=14-704B!!C50!2-*') -40!+3!5-*!>023') -4!/+)-)&0!.' 03!'!'&'()*+&!*-3!-!
)&0!040&*+DOE!-). !*50!&5-), 0!+!&' (230!) (6702!20840&*3!5+3!3*-* (3B!%A=14-704!20840&*3!50!
72'-.! ,0)02-4!0. (&-*+')!&'*)*!-). !)-*(20!'8!*50!&' (230E!-). !F+44!0)&' (2-, 0!)')G 6-H'23!'!
*-I0!*50!&' (230.

!
H+P*9.9"P\$"&*(4*R(095.9" 7 (095G5@%"(KF5+@*+&(0. *+P"L(
:L)5#-"%(J\$&#-#(, -+593!(J '&+4!K '2I!12'1'3-4!'!-.. !-!J '&+4!L(3*+&0!6+) '2!. 03+,)0. !*!'!
12'D+.0!)')GJ '&+4!K '2I!6-H'23!50!'11'2*(+)*M!*'!. 0D04'1!I)' F40., 0!-). !(). 023*-). +), !
-7' (*!3'&+4!H(3*+&0!F+5+)!-!1023')G+)GO)D+2') 60)*!1023!10&*+DOE!J '&+4!H(3*+&0!+3!&'20!'!-44!
3'&+4!F'2I!12-&*+&0!-). !*50!12+6-2M!, '-43!8'2!50!6+) '2!+!J '&+4!L(3*+&0!-20!'!0)5-)&0!
30)3+*+D+*M!*'!D(4)02-740!-). !-*G2+3I!1'1(4-*')3E!12'D+.0!'11'2*(+)*M!8'2!&2+*+&-4!20D+0F!'8!
3'&+4!1'4+&+03!-). !*50!-44'&-*+')!'8!3'&+0*-4!203' (2&03E!-). !3*+6 (4-*0!+)*0203*!+!-). D'&-&M!-). !
14-). 0. !3'&+4!&5-), 0B!(

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S9"P\$"&*(4*R(F5\$9@*(095G5@%"(K=+P(C**P-.L(
:L)FF 4(T=U3(2&B-#@(''+P(V"R(-+())#B55%(F5\$+@*%+-. (KQ(#9*P-&@W(''+P(/ VL3(%!12'1'3-4!
'!-.. !-!)0F!&' (230!5-!0), -, 03!3*(.0)*3!F+5!+61'2*-)*!N*5+&-4!O'. 03!'8!*50!
12'8033+)'!8!J&5'4!O' ()304+, !+)&4(. +), !*50!% 602+&-)!O' ()304+, !%33'&+*+')!-). !
50!% 602+&-)!J&5'4!O' ()304'2!%33'&++')!P%JO%\$E!F5+40!'2+0)*-*+), !3*(.0)*3!*'!
72'-.!&')&0!3!'8!12'8033+)'-4+36E!7' (). 3!'8!12-&*+&0E!-). !0*5+&-4!. 0&+3+)'!6-I+), !
6'. 043B!\$

(
S9"P\$"&*(4*R(095.9" 7 (095G5@%"(K=+P(C**P-.L(
:L 05@&(S9"P\$"&*(F*9&-A-#'"&*(-+(2XG9*@@-6*(09&@K:U(#9*P-&@L3(C5+3!&02*+8+&-*0!+3!8'2!
3*(.0)*3!0)2'440.!'2!F5'!5-D0!&' 6140*0. !-!Q-3*02R3! ; 0, 200!+)')0!'8!*50!8'44'F+), !
. +3&+14+)03!!J '&+4!K '2IE!>3M&5'4', M!P-44!&')&0)*2-*'

MMN C*G59&(5A(&B*(!"#\$%&'()*+*&*(FB"-9G*9@5+!"

!
#\$ C5-)I!M'(18'2!*50!.+3&(33+'!)-!*50!4-3*!600*+),!-7'(*!+61'2*-)*!&(22+&(4-2!*'1+&3E!
&5-440),03!-).!8>(*20!)00.3B!!%!310&+-4!*5-)I!M'(!*!J0)-*!2!;20')!8'2!12'D+.+,)!-)!
0V*0)3+D0!20D+0FE!'D02D+0F!-).!(1.-*0!')!*50!&(22+&(4-2!12'&033E!:O>WO!12'&0.(203!-).!
*50!*2-)3+*+')*!'*50!)0F!'')4+)0!3M3*06B!!X!*+3!&40-2!*5-*!6(&5!*+60E!088'2E!&'44-7'2-*+')!
-).!.!.0.+&-*+')!5-3!700!)!+D03*0.!)!5+3!-).!X!-6!D02M!,2-*08(4!8'2!5+3!F+44+),)033!*'!
35-20!*5-*!F+*5!(3B!K0!5-.-!-!4+D04M!&')D023-*+')!*5-*!0D'4D0.!)*)*'!*502!+61'2*-)*!
&(22+&(4-2!*'1+&3B!%3!F0!6'D0!8'2F-2.E!X!140.,0!*5-*!X!F+44!.!'!6M!703*!*'!6-!IO!3(20!-44!
D'+&03!-20!50-2.E!2012030)*0.!)-.!20310&*0.B!!!!

?\$ X)*02)35+!1'O'66+*00!+)*0203*3"!J'!8-2E!X!5-D0!20&0+D0.!D'4()*0023!82'6!A0',2-15ME!
O506+3*2M!P!L0206+-5!Q7+).M'\$E!N.(&-*+')-4!/(').-*+')3!PY-!IO+5-!>2+6(3\$E!J'&+-4!
K'2!E!-).!%2*!-).!;!03+,)!PY-)&M!Q-*-\$!

(
HG#57-+.(=>:;(Y(=>:Z(!"#\$%&'()*+*&*(7**&-+. .@3(
;0&06702!ZE!#@#!
/072(-2M!\!-).!?!@E!#@#!
Q-2&5!\!-).!?!@E!#@#!
%12+4!=-).!#!@E!#@#!
Q-M!#E!#@#!
50!L(0!600+),!F+44!70!-))'(&0.!)!%12+4E!#@#!

!
!'"#\$%&'(. **&-+. (2!*#&95+-([5&*@(A59(. **&-+. (K456*78*9(= : < (= : ; L(

(
#\$ >40-30!+) .+&-*0!*50! ; 01-2*60)*!M' (!2012030)*!!

?\$ >40-30!+) .+&-*0!M' (2!D'*0!8'2!*50! :) .02,2- .(-*0!&'!30)*!- ,0) .-!+*063!+)&4(.+) ,!*50!
:) .02,2- .(-*0!O' (230!O5-),0!'8!9 : % ; !?@=-) .!*50!&20-*+')!'8!-!)0F!J'&+-4!L(3*+&0!Q+) '2B!

!
^^^^! /-D'2!
^^^^! _11'30.!
^^^^! %73*-+)!
!

=\$ >40-30!+) .+&-*0!M' (2!D'*0!')!*50!A2- .(-*0!O' (230!>2'1'3-4!8'2!JOOY!\?Z"!N*5+&3!-).!`-F!+)!
J&5'4!O' ()304+),!

!
^^^^! /-D'2!
^^^^! _11'30.!
^^^^! %73*-+)!
!

<\$ >40-30!+) .+&-*0!M' (2!D'*0!')!-!A2- .(-*0!>2',2-6!>2'1'3-4!*!&20-*0!-!>3*A2- .(-*0!
O02*+8&-*0!+)!NV12033+D0!%2*3!!

!
^^^^! /-D'2!
^^^^! _11'30.!
^^^^! %73*-+)!
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Z\$ >40-30!+) .+&-*0!M' (2!D'*0!')!*50!12'1'3-4!*!6' .+8M!*50!A2- .(-*0! ; 0,200!O-) .+ .-&M!>'4+&MB!

!
^^^^! /-D'2!
^^^^! _11'30.!
^^^^! %73*-+)!
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