

**Effective:** December, 31, 2014

**Administrative Policy  
MANDATORY REPORTING OF CHILD ABUSE**

**Approved:** December 10, 2014, MU Council of Trustees

**Purpose and Scope**

The purpose of this policy is to create a supportive environment and to promote the safety and security of children who participate in programs and activities held on Millersville University property and to comply with the requirements of the Child Protective Services Law, 23 Pa.C.S. §§ *et seq.* Accordingly, this policy defines who is a mandated reporter and establishes the protocols that mandated reporters must follow with respect to reporting suspected child abuse.

**Applicability**

This policy applies to all individuals who are employed by or perform services for the University and to all programs and activities involving children, including graduate and undergraduate course offerings, programs operated by the university or non-university sponsored programs on campus, and programs under the direction and authority of the university at locations off campus. This policy applies to such programs and activities whether they are limited to daily activities or involve the housing of children. Examples of programs governed by this policy include, but are not limited to: summer camps, specialty camps (e.g., academic and sports camps), outreach activities, workshops, conferences, tutoring, educational programs, and affiliated entity activities.

**Authorized Adults or Program Staff Code of Conduct**

Authorized adults or program staff should be positive role models for children and act in a responsible manner that is consistent with the educational mission of Millersville University. Authorized adults or program staff working in programs covered by this policy must follow these expectations:

**Definitions**

**Child Abuse:** Child abuse is defined in the Child Protective Services Law, 23 Pa. C.S. § 6303. The statutory definition of the term “child abuse” includes intentionally, knowingly or recklessly doing any of the following:

1. **Physical Abuse:** causing bodily injury to a child this including but not limited to kicking, biting, throwing, burning, stabbing or cutting a child in a manner that endangers the child;
2. **Sexual Abuse or Exploitation:** includes, but is not limited to, rape, sexual assault, molestation, incest, indecent exposure, or otherwise exploiting a child in a manner in



facilitating the cooperation of the university with the investigation of the report. More than one report of the suspected abuse is not required.

5. DHS does not require more than one report from Millersville University.

### **Protecting Identity of Reporters**

Millersville University and PA Childline will not release data that will identify the individual

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