Effective: June 30, 2014

Social Equity Policy DISCRIMINATION and HARASSMENT POLICY and COMPLAINT PROCEDURES

Revised: June 30, 2014 - President's Cabinet Revised: May 3, 2011 – President's Cabinet Revised: December 6, 2010 – University Legal Counsel Approved: August 26, 2003 – President's Executive Cabinet

SCOPE

DEFINITIONS

Complaint/Incident Report:

Complainant:

Discrimination:

Harassment:

Supervisor/Manager Obligation to Report

Informal Process

Appeals