

Effective: September 17, 2013

**Social Equity & Diversity Policy
OF COMMITMENT
TO EQUAL EDUCATIONAL/EMPLOYMENT OPPORTUNITY
AND AFFIRMATIVE ACTION (EEO/AA)**

Revised: September 17, 2013
President's Cabinet

Millersville University's EEO/AA Program arises from the conviction that an institution of higher education should be more than a mere reflection of societal circumstances but should exist as a humane enterprise to advance social development. It is in this spirit that we embark on a program to create a richer, more diverse and inclusive institution.

It is the policy of Millersville University that the recruitment, admission, and retention of students, as well as the recruitment, hiring, promotion, termination and other University relationships with faculty and staff, be nondiscriminatory.

Vice Presidents, Deans, Department Chairpersons, and Directors have been apprised