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To meet the needs of Millersville University students with disabilities and in compliance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) and its amendments, Millersville University is committed to providing reasonable accommodations to ensure equal access to programs, services, and campus facilities.

Academic/Student Affairs assumes responsibility for the University properly interpreting federal regulations requiring that the University take necessary steps to ensure that the University deny no student with a disability the benefits of, excluded from participation in, or otherwise subjected to discrimination because of the absence of educational auxiliary aids for students with impaired sensory, manual, or speaking skills.

- 1) – disability is defined by this policy and all other policies and procedures of Millersville University in accordance with provisions of the Americans with Disability Act as a mental or physical impairment that substantially limits a major life activity.
- 2) – are defined as accommodations or modifications which will remove certain barriers for a qualified applicant or student with a disability. The intent of all reasonable accommodations is to offer individuals with a disability equal access to all privileges of a student.
- 3)

- 2) 

The student is responsible for disclosing their disability and providing current documentation of the disability to the Office of Learning Services in accordance with the documentation guidelines and criteria. The Office of Learning Services will maintain all documentation and records for a period of 7 years following the student's last semester of enrollment. These records are confidential and are maintained in a secure location until purged in accordance with University's procedures. Requests for accommodations should be made in a timely manner to allow sufficient time for the university to arrange accommodations. Students are responsible for orientation and mobility training that may be necessary to successfully navigate the campus. Students should report to the Office of Learning Services, in a timely manner, any problems that arise with respect of the provision of reasonable accommodations.
- 3) 

. When appropriate, academic accommodations will be available to students with disclosed disabilities. Accommodations may include, but not be limited to, preferential seating, extended time for tests, use of a recording device in the classroom, alternative text format, peer note taker, and distraction reduced testing environment. The Director of Learning Services will determine a student's eligibility for accommodations and develop an individualized accommodation plan through an interactive process with the student. Auxiliary aids, as described in the ADA will be made available when necessary to afford an individual with a disability equal opportunity to participate in a service, program or activity.
- 4) 

The university provides reasonable housing5( )Tj0.2cTive



Questions regarding compliance with the requirements of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, and the ADA Amendments Act of 2008, should be referred to:

Office of Learning Services: 717-871-5554

Office of Diversity and Inclusion: 717-871-4473

Pennsylvania Human Relations Commission: 717-787-4410

Office of Civil Rights: 800-368-1019

Other disability related practices and procedures for employees are available on the university web page at [Learning Services | Millersville University](#)

Vice President Student Affairs and Provost and Senior Vice President for Academic Affairs, in coordination with relevant university departments, will be responsible for implementing and monitoring compliance with this policy.