Effective: October 1997

University Governance/Human R esources APPOINTMENT PROCEDURES for VICE PRESIDENTS, OTHER MEMBERS of the CABINET, and Deans

Approved: Cabinet, October 1997 Revised: Cabinet, January 26, 2010 Revised: Cabinet, March 28, 2022 Cabinet, October 17, 2022

Efforts should be made to appoint a search committee that includes demographic representation, individuals from diverse backgrounds, who have demonstrated a commitment to diversity.

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Vice Presidents

1. Senior Vice President for Academic Affairs/Provost

Committee membership: Four (4) members of the University staff appointed by the President, six (6) faculty members elected by the faculty (at least one each from the four colleges, one non-college faculty representative, and one APSCUF representative), one (1) student elected by the Student Government Association (SGA), one (1) member of AFSCME and one (1) professional staff member represented by SCUPA appointed by the President (after consultation with the local AFSCME and SCUPA representatives) will meet to screen the candidates. The chairperson shall be appointed by the President.

Committee charge and appointment: The committee shall recommend a minimum of three (3) unranked candidates to the President for consideration. The appointment shall be made by the President.

2. Vice President for Student Affairs

Committee membership: Four (4) members of the University staff appointed by the President, three (3) faculty members elected by the faculty ((two selected by the President and one APSCUF representative), three (3) students elected by the SGA, one (1) member of AFSCME and one (1) professional

andidates to the President for consideration. The appointment President.

3. Vice President for Finance and Administration

Committee membership: Four (4) members of the University staff appointed by the President, three (3) faculty (two selected by the President and one APSCUF representative), two (2) AFSCME representatives-one from Maintenance and Grounds and one from Clerical-appointed by the President (after consultation with the local AFSCME representative), one (1) representative from SCUPA appointed by the President (after consultation with the local SCUPA representatives), and one (1) representative from the university police shall meet to screen the candidates. The

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