

Effective: June 5, 2007

**University Governance
COMMITMENT TO AN INCLUSIVE COMMUNITY**

Approved: June 5, 2007
President's Commission on Cultural Diversity

Millersville University of Pennsylvania is firmly committed to supporting and advancing the diversity of its campus community. We see diversity as being a characteristic of the community and all its constituents, rather than representing an individual deviation from society's perceived historical norms. We believe that the University is enhanced by fostering a diverse community of students, faculty, staff and friends. It is part of the University's mission to provide its members with the skills, awareness, and understandings of different backgrounds that are necessary to cultivate a diverse and inclusive community.

To that end, Millersville University of Pennsylvania prohibits discrimination and harassment of any person or group by any member of its community on the basis of: race or ethnicity; gender; sexual orientation, gender identity, or gender expression; campus status (i.e., student, faculty, or staff); marital status; age; religion or belief system; persons with disabilities; or national background or origin.