

FALL COMMENCEMENT SPEECH

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DECEMBER 15, 2019 @ 2 p.m.

Good afternoon everyone!

To President Wubah and Dr. Judith, Trustees, esteemed

attained a high quality education from a high quality institution.

is proud of you!

within the base of a great liberal arts foundation. Add in your technical training in specific disciplines, and you have the potential to be the truly great workforce of the future.

Now, it is up to you to take advantage of that opportunity, but know that we are all cheering you on.

So, now is the right TIME, and I believe Central Pennsylvania can be the right PLACE.

Any history majors out there? If so, you might appreciate.

Pennsylvania story

In 1681 William Penn was awarded the colonies of what is now Pennsylvania and Delaware as repayment for a debt. In 1748, which was 271 years ago, my great, great, great, great, great, great grandfather purchased 175 acres of nearby land from William Penn's sons Thomas and Richard. I grew up on that land, and I live on it today.

But I have also worked in over 20 countries and lived in several different places. And I say without hesitation, there is nowhere I would rather be than here.

Why? Because this region is unique, providing a rare blend of opportunity, economic diversity, quality of life, strong values, arts, diverse culture, and recreational activities.

Just consider a few recent accolades for where we are today, in Lancaster County:

- < One of Forbes 14 Best places to travel to in 2019
- < Newsweek top 50 places to live in the U.S. in 2018
- < Ranked top 10 in the Best Places to Live -being index in 2018

since I graduated

college, this area has come so far.

It happens because we are a caring community and we have an environment where citizens, government leaders, educational leaders, business leaders and community organizations get together and collaborate and focus on positive change, in ways that will benefit us and our children for years to come. It happens because despite those accolades, we still know we can be better.

If your mission in life is to help our children and become a teacher, first THANK YOU! Tyler and Haley thank you. We have a shortage of teachers here in several areas, which means many opportunities.

If you want to start or buy a small business, now, or in the future,

dependable and loved seeing the end result, a home. A lot of it comes down to attitude. Some it, it will show.

No matter what road you take, here are a few other tips from the perspective of an employer. There are no guarantees in life, but these can help you succeed, get noticed, maybe create new opportunities.

First, recognize that you are going through a big transition with important implications. For example, at school, you mostly get to choose who you have relationships with, while in work you do not, and so building effective relationships with a variety of people and personalities becomes critical to success. Business is all about relationships. getting immediate quantitative feedback, a test score, a course grade. In the working world it will be less frequent, more qualitative, less precise. There are other differences, and taking the time to (t)7(o)-65 591.17 T(rs)21(t)14(n)-6(d)-6()7(p)-6he mwill ae lps u hn wet yonsitiond