

PRÉSIDENT

"As a king, what I say is final," Wubah points out. But "As a president, I don't have absolute authority. "If we have an impasse on my cabinet, I can't just decree this is what we're going to do."

But early training to be a king, says Wubah, is what also prepared him to lead in academia. For example, when he went to department meetings as an assistant professor at Towson University in Maryland, Wubah practiced listening first, then speaking, just as his late uncle in Ghana taught him. These were skills that paid off.

Faculty came to respect and seek out his opinions, Wubah recalls. Before long, he was appointed the department chair. That role was one of several academic leadership positions he held before becoming president. Others included serving as deputy provost and vice president for undergraduate education at Virginia Tech; associate provost and professor of zoology at the University of Florida; and at James Madison University, associate dean, professor of biology and special assistant to the president.

Wubah's upbringing in Ghana also informed two cornerstones of his work at Millersville: diversity and affo soille:

increase the percentage of students who graduate in four years, something that will save on tuition and fees.

In addition, Wubah hired Millersville's first chief diversity officer, Dr. d: erj ei: r,